

Tuesday, November 16, 2021
**D10 Como Community
Council Board Meeting**



This meeting will take place via video conferencing and telephone access, access details below.

Attendees

Board: Ben Kowalsky-Grahek, Kevin Commerford, Matt Keliher, Jill Henricksen, Maggie Zimmerman, Morgan Weinert, Mike Ireland, Chad Smith, Jennifer Victor-Larsen, Sarah Reuter, Alex Zikmund, Jennifer Nelson, Rachel Bowers

Staff: Shevek McKee

Community Members: Debra Verber, Jeffery Thole, Dolores Rufenacht, Laura Oyen

- I. Call to Order** **7:05**
- II. Land Acknowledgement**
 - A. “We are standing on the ancestral lands of the Dakota People. We want to acknowledge the Ojibwe, the Ho Chunk, and the other nations of people who also called this place home. We pay respects to their elders past and present. Please take a moment to consider the treaties made by the tribal nations that entitle non-Native people to live and work on traditional Native lands. Consider the many legacies of violence, displacement, migration, and settlement that bring us together here today. And please join us in uncovering such truths at any and all public events.” - *Excerpt from the acknowledgement given in the USDAC Honor Native Land Guide - edited to reflect MN tribes.*
- III. Introductions** (*name and neighborhood*) **7:00-7:05**
- IV. Approve Agenda** **7:05**
 - a) **Motion to approve the agenda (Mike Ireland); seconded (Jennifer Victor-Larsen).**
Motion passed.
- V. Community**
 - A. Community Input** (*open floor*) **7:05-7:15**

Dolores Rufenacht asked about an email she sent to the board, asking if the community members vote on bylaw changes. Ben Kowalsky-Grahek responded in email and confirmed in person tonight that the board votes on bylaw changes. Jill Henricksen confirmed that this has been in place for several years. Dolores Rufenacht said we have lost many hard copies of past records. Shevek McKee said that we have board packets and records back to the 1970s. Dolores Rufenacht explained that she feels we need to have back-up records for the computer. Shevek McKee confirmed that we have several methods of backing up our data and records.



Dolores Rufenacht also reiterated that she feels we have had many changes on the board- many people having to quit mid-term. She appreciates knowing that the board will only appoint people to an officer position who has been voted onto the board. She asked if we could mandate a minimum length of service before being put in an officer role.

Maggie responded that the change we are making is exactly addressing Dolores Rufenacht's concern. Officers will be voted on by the board members, from the board members, ensuring that vetted, experienced people take on leadership roles.

Jeffery Thole said in the chat that he opposes all changes because he feels "if board members alone choose board directors, they will likely choose like-minded people and thus reduce diversity."

Debra Verber responded that the people chosen are already on the board, so the diversity would still be representative of the board's diversity.

Jennifer Nelson responded that this change doesn't impact how board members get voted onto the board in the first place. The community will still choose board directors by popular vote.

Dolores Rufenacht asked how we would appoint a board member if there is a vacancy midterm. Jill said we will recruit openly and widely and choose someone who fits the criteria of the open seat. Maggie said we will use our networks to look at past candidates who hadn't won.

Kevin Commerford, Matt Keliher, and Alex Zikmund mentioned that they all came to the board because they had previously run and lost, and then were contacted by the executive director when a seat was open.

Dolores Rufenacht asked if someone is appointed to a vacated seat early in the two-year term, could they run in the very next election, to fill out the rest of the term?

Ben pointed out that if someone is appointed very shortly before the annual meeting and election, then it might not have been enough time to get to know those people.

Jennifer Victor-Larsen said that Dolores Rufenacht makes a good point, and that even a month or two of service and experience is more than we know about brand new candidates coming in. She also said we might not appoint someone close to the election and might elect to wait until after the election.

Jill said Dolores Rufenacht has a good point and we can add language to amend this.

Ben Kowalsky-Grahek then walked us through the bylaw changes.

Maggie raised the previous discussion of switching one of the proposed youth seats to a senior citizen seat, acknowledging gaps in representation with youth and senior citizens on the board. Jill said using 62 is the age we would use to define a senior citizen.

Ben Kowalsky-Grahek moves to limit debate to 10 minutes on each motion. Sarah Reuter seconded. Motion passed.

VI. Board Business

7:15-9:00

A. Action Item: Bylaw Change

1. Ben Kowalsky-Grahek pulled up the bylaw changes document again to review the amendments.

Mike Ireland said he doesn't feel we have struggled to find board members over 62 and wonders if we are being too granular with the ways we are seeking to diversify.

Alex Zikmund said he worries that we are setting a precedent for reserving seats for special groups- that it's a slippery slope.

Jill Henricksen said this is looking at who we have been historically. Typically this board has been dominated by homeowners. Reserving seats requires bylaw changes, which are difficult.

Alex Zikmund and Rachel Bowers asked if we are voting on each amendment separately or doing it as a group. We decided to vote on each amendment separately.

Debra mentioned in the chat that feels youth seats serve a greater purpose in teaching youth how to be involved, and that adults have more opportunities to do this. Matt Keliher agreed with this and said that he does not feel a senior seat is necessary to increase board diversity.

Jennifer Nelson mentioned in the chat that she would prefer keeping two youth seats so that youth directors could serve with a peer.

For the following action items regarding amendments to the bylaw changes and the bylaw changes themselves, see Appendix I.

2. **Motion to approve Section 2a amendment (Ben Kowalsky-Grahek); seconded (Maggie Zimmerman). Motion passed.**
3. **Motion to approve Section 6 amendment (Ben Kowalsky-Grahek); seconded (Morgan Weinert). Motion passed.**

4. Motion to approve the addition of youth, senior, and renter seats (Ben Kowalsky-Grahek); seconded (Mike). 9 in favor; 4 opposed.

Yes	No
Maggie Zimmerman	Matt Keliher
Ben Kowalsky-Grahek	Jennifer Nelson
Morgan Weinert	Alex Zikmund
Jennifer Victor-Larsen	Rachel Bowers
Sarah Reuter	
Mike Ireland	
Chad Smith	
Kevin Commerford	
Jill Henricksen	

Motion passed.

5. Motion to approve the bylaw changes (Ben Kowalsky-Grahek); seconded (Mike Ireland). Motion passed.

B. Financial Report (Mike Ireland, Treasurer)

To save time yet also ensure board members receive the detailed financial narrative, Mike discussed the most significant October, November-to-date and the remainder-of-the-year re-forecast highlights. After the meeting, he emailed the full details below to each board member.

October 2021 Treasurer Update

Notable Revenue

- \$2,135.00 on the Drop-Off line are reimbursements for the September event as follows: \$1,300 base compensation for being the lead organization, \$500 in food reimbursement and \$335 for organizer (Maggie Zimmerman) compensation
- \$11,558.44 on the Community Engagement Grant line is actually a \$10,121.94 reimbursement from our Community Engagement Grant and a \$1,436.50 reimbursement from the Innovation Fund Grant. Mike has correctly allocated these reimbursements in our internal reporting
- \$1,137.93 donated by 23 people toward our senior Thanksgiving Meals event

Notable Expenses

- \$560 on the Rent line is a double payment as the September invoice from the City was not received in time to process
- \$200.18 on the Phone line is an incorrect duplicate payment. The accountant processed two EFT debit transactions on October 14 and again on October 18. The second transaction has been reversed and reflected as a single \$100.09 payment in the financial reporting
- \$75 on the Dues, Fees and Subscriptions line is our annual dues for the MN Council of Nonprofits
- \$895.50 on the Citywide Drop-off line is food and beverages for volunteers this September event. The City will reimburse up to \$500, which is reflected in the above Citywide Drop-off revenue line. The remaining \$395.50 can be paid by the \$400 revenue received in November

Other Highlights

- As of October 31 our checking account balance was \$55,863.60
- As of November 15:
 - \$400 received from the City of Falcon Heights toward their portion of the Citywide Drop-Off
 - \$335 pass through expense to reimburse Maggie Zimmerman for leading the Citywide Drop-Off event
 - \$137.87 for our Zoom license and subscription
 - \$384 for our Survey Monkey annual subscription
- Donations as of November 15:
 - From October through November 15, 43 people (individual transactions) have donated \$2,101.03
 - Last year (October through December), Thanksgiving Meal donations totaled \$2,315
 - 3 people donated \$155 from the Give to the Max campaign and one person made a \$50 general donation
- Shevek McKee and Mike continue to draft our 2022 budget that will be presented at our December board meeting.

Remainder of the Year Re-Forecast:

- As reported last month, the October end of year forecast estimated a deficit of \$1,721
- The current November and December re-forecast:
 - Revenue from the City Grants equaling \$70,027 cannot be carried over into next year
 - Expenses estimated at year's end equals \$71,602
 - Resulting in a year end deficit of \$1,575, which will be paid by our donations totaling \$8,073
- The revenue from the All in Recycling, Barricade Rental, General Fundraising and the Ice Cream Social lines are not included in calculating the remainder of year re-forecast as these revenue sources are not tied to the City grants and can be carried over into next year.

- The revenue from the Watershed District Partner Grant, Community Garden Plot Fees and Reimbursement lines also are not included in calculating the remainder of year re-forecast as these are generally offset by a corresponding expense.

**Motion to approve October financial report (Mike Ireland); seconded (Morgan Weinert).
Motion passed.**

C. Approval of Board and Committee Minutes.

1. Jill Henricksen noted that Secretary Jennifer Nelson had to leave early during the previous month's meeting, so the notes will need to be amended to include details about action items. Shevek McKee has already pulled those details and is ready to add them to the minutes.
2. **Motion to approve (Alex Zikmund); seconded (Jennifer Victor-Larsen).
Motion passed.**

D. Board Chair and Officers Report (Jill Henricksen, Chair)

1. See notes in November board packet.

E. Committee Updates

1. See notes in November board packet.
2. **Environment (Jennifer Victor Larsen, Committee Chair)**
 - a) Action Item: Community Garden Expenses
Moved, the Como Community Council:
 1. Approves the purchase of 3 100' hoses for the gardeners at the Como Community Garden. ~\$180 (The preferred hoses are ~\$60 each)
 2. Approves the hiring of a contractor who will come remove two stumps located in one of the newer garden plots. ~\$100-\$150
 - b) **Motion passed.**
3. **Land Use (Maggie Zimmerman, Committee Chair)**
 - a) Action item: Moved that the Como Community Council approves the letter of support from the Land Use Committee to support the variance request submitted by Christopher Howe for the setback variance at 1079 Montana Ave W.
(1) **Motion passed.**
4. **Neighborhood Relations (Sarah Reuter, Committee Chair)**
 - a) Action Item: Moved that the District 10 Como Community Council supports and hosts a Holiday Decoration Competition.
(1) **Motion passed.**
 - b) Action Item: Moved that the District 10 Como Community Council supports the submitted application for the MNHS grant to fund the

planning and implementation for the Public Art History Project centered around the former Frankson Garden.

(1) **Motion passed.**

c) Action Item: Moved that the District 10 Como Community Council supports the application to the Social Impact grant.

(1) Morgan asked if we need to advertise the funder (The Consulate General of Israel to the Midwest). This is a grant sent to us from Cat Beltmann at the city. Shevek McKee says not that we know of and that we will tread carefully because the funder is unknown. We can walk away from the grant if we want to.

(2) **Motion passed.** (Jennifer Victor-Larsen abstains.)

F. Staff Report (*Shevek McKee, Executive Director*)

1. New interns, Intern Abdirahman is leaving, and our Great River High School interns will begin soon.
2. Board materials are now on the website. If board members have feedback about edits and additions to the board materials we make available for directors, please send those ideas to Shevek McKee.
3. Shevek McKee has created a new organization-wide calendar matrix. This should help us understand the work across the organization throughout the year, collaborate better, and plan better. Send feedback- especially about events that are missing or will not happen again- to Shevek McKee.

G. New Business (*Board members*)

1. Update on the Anti-Racism Work Group (Jennifer Nelson): the group has concluded its work with its internal evaluation and has created a recommendation for this organization to hire an equity consultant. We are exploring funding options for this work in 2022. The next phase of this group will begin with expanding our reach intentionally into the D10 committees. We will maintain our email list as a resource but no longer meet regularly, and instead focus our efforts on participating in D10 committees. Action items will be forthcoming.
2. Dolores Rufenacht is contacting the Parks Department to get a sign for Tilden Park.

VII. Adjourn

8:58

Join Meeting Info

Zoom Meeting Link:

<https://us06web.zoom.us/j/97780538375?pwd=eGFYalVIM09uM0dWNU0rKzNYYkpaQT09>

Call in number: +1 312 626 6799, Meeting ID: 977 8053 8375, Passcode: 549508

Times are approximate.

Next board meeting: December 15, 2021

Appendix I

Current Bylaw Changes

We move to amend the Bylaws of District 10 by inserting the paragraph

Section 2a. At the April Board Meeting immediately following the Annual Meeting of the Members, the first order of business for the Board shall be to appoint Directors or Directors-elect to the offices of Chairperson, Vice-chairperson, Secretary, and Treasurer of the Board who shall serve for the following year. No Director or Director-elect seeking election to one of these offices may preside over the debate or vote for such office. The election to these offices becomes effective seven calendar days after the April Board Meeting.

Into Article 4 between Section 2 and Section 3.

We move to amend the Bylaws of District 10 by striking Article IV Section 6 and inserting the following paragraph:

Section 6. Vacancies arising in the Board shall be filled as follows:

- A. If a vacancy arises in the office of the Chairperson, then the Vice-chairperson assumes the office of the Chairperson and a vacancy arises in the office of the Vice-chairperson;
- B. If a vacancy arises in the office of the Vice-chairperson, Secretary, or Treasurer, then the Board shall fill such vacancy by motion appointing and confirming a currently serving Director of the Board;
- C. In the case of any other vacancy, the Board shall fill such vacancy by motion appointing a Member of District 10 who would be eligible to fill such vacancy if elected at the annual meeting. Such a motion shall not be in order until the first Board meeting scheduled more than 14 days after notice of the vacancy is provided consistent with Article XII, Section 2.

The term of the member of the Board filling a vacancy expires at the end of the unexpired term the member of the Board is filling.

Between Section 5 and Section 7

We move to amend the Bylaws of District 10 by inserting the text:

Two at-large seats on the board shall be reserved for renters (defined here as a person who rents a property as their primary residence in the District) and two seats for youth and may only be occupied by renters or youth (defined here as a person up to 24 years of age) of any subdistrict within District 10.

Section 3. One subdistrict Director from each subdistrict, 1 renter Director, 1 youth Director, and three at-large Directors shall be elected in odd-numbered years.

Section 4. One subdistrict Director from each subdistrict, 1 renter Director, 1 youth Director, and two at-large Directors shall be elected in even-numbered years.

PROPOSED AMENDMENTS TO THE BYLAW CHANGES

Move to amend that the bylaw changes for Article IV as follows:

To insert into Section 2a, between the text “to appoint” and “Directors” the following text: “and confirm, by majority vote, eligible” and insert between the text “the following year.” and “No Director or Director-elect...” the following text: “Only Directors who have been elected to their seats may stand for appointment as an Officer.”

To insert into Section 6 between the text “currently serving” and “Director of the Board;” the following text “eligible.”

And to strike the text “The term of the member of the Board filling a vacancy expires at the end of the unexpired term the member of the Board is filling.” and instead insert after the text “consistent with Article XII, Section 2.” the following text: “D. Appointed Directors shall stand for election at the next Annual Board Meeting.”

Move to amend the bylaw changes for Article VI as follows

To strike the text that reads “two seats for youth and may only be occupied by renters or youth (defined here as a person up to 24 years of age) of any subdistrict within District 10,”

and replace it with the following text “one seat for youth (defined here as a person up to 24 years of age) and one senior (defined here as any person above 62 years of age) and may only be occupied by renter, youth or seniors of any subdistrict within District 10.”

And to strike from Section 4 the text “1 youth” and replace it with “1 senior”

Final Bylaw Amendments (approved 11.16.2021)

We move to amend the Bylaws of District 10 by inserting the paragraph

“Section 2a. At the April Board Meeting immediately following the Annual Meeting of the Members, the first order of business for the Board shall be to appoint and confirm, by majority vote, eligible Directors or Directors-elect to the offices of Chairperson, Vice-chairperson, Secretary, and Treasurer of the Board who shall serve for the following year. Only Directors who have been elected to their seats may stand for appointment as an Officer. No Director or Director-elect seeking election to one of these offices may preside over the debate or vote for such office. The election to these offices becomes effective seven calendar days after the April Board Meeting. “

Into Article IV between Section 2 and Section 3.

We move to amend the Bylaws of District 10 by striking Article IV Section 6 and inserting the following paragraph:

“Section 6. Vacancies arising in the Board shall be filled as follows:

- A. If a vacancy arises in the office of the Chairperson, then the Vice-chairperson assumes the office of the Chairperson and a vacancy arises in the office of the Vice-chairperson;
- B. If a vacancy arises in the office of the Vice-chairperson, Secretary, or Treasurer, then the Board shall fill such vacancy by motion appointing and confirming a currently serving eligible Director of the Board;
- C. In the case of any other vacancy, the Board shall fill such vacancy by motion appointing a Member of District 10 who would be eligible to fill such vacancy if elected at the annual meeting. Such a motion shall not be in order until the first Board meeting scheduled more than 14 days after notice of the vacancy is provided consistent with Article XII, Section 2.
- D. Appointed Directors shall stand for election at the next Annual Board Meeting.

Between Section 5 and Section 7

We move to amend Article VI of the Bylaws of District 10 by inserting the text:

“Two at-large seats on the board shall be reserved for renters (defined here as a person who rents a property as their primary residence in the District) and two seats for youth

and may only be occupied by renters or youth (defined here as a person up to 24 years of age) of any subdistrict within District 10”

At the end of Article VI, section 2 which reads “The remaining seats on the Board, including the positions of Chairperson, Vice-chairperson, Secretary, and Treasurer may be occupied by members of District 10 at large...”

And to insert the two paragraphs:

Section 3. One subdistrict Director from each subdistrict, 1 renter Director, 1 youth Director, and three at-large Directors shall be elected in odd-numbered years.

Section 4. One subdistrict Director from each subdistrict, 1 renter Director, 1 youth Director, and two at-large Directors shall be elected in even-numbered years.

Into Article VI between Section 2 and Section 5.

Committees

Como Community Council: Officers Meeting
December 15, 2021, 5 p.m.
Notes

Attending: Jill Henricksen, Jenne Nelson, Mike Ireland, Shevek McKee

Absent: Ben KG

1. Events

- **Como Zoo [Blood Drive](#) - December 16**
- **[Holiday Decoration Contest](#) - Thru Dec 31**
- **Community Garden Annual Meeting - January 23**
- **Donation Drive (Coats/hats/gloves) - Jan/Feb TBD**
- **Winter Event at NorthDale Rec? - Feb/March TBD**

2. Community

- **Special Events Ordinance Change Proposal**
- **2021 Honor Roll**
 - In the Newsletter starting this week
 - Asking for nominees through mid-January
 - the City isn't supporting the honor roll that we know of
 - discussed other ways to honor the honorees, annual meeting, and visual recognition.
 - possibly flesh out the info on the website someday

3. Communication

- **Website**
 - Reformatted [recorded presentations page](#)
 - Also added additional communications fields to the, Neighborhood is mis-spelled
 - Working on expanding Community Resources content
- **D10 Tabling/Outreach**
 - Working on updating printed materials, restocking updated partner materials
 - Documenting what we have/need
 - Discussion of branding, possibly a new logo at some point

4. Financials

- **2021 Forecasting**
 - exhausted our IF grant in November,
- **2022 Budget**
 - Gray lines are fixed costs
 - Blue lines are funded outside city grants
 - Mike still working on some of the committee budgets
 - Mike will try to get it in before board packet goes out, otherwise will send to board independently
- **Submitted All-In Recycling Grant Invoice - \$1500**
- **Art Project MNHS Grant & Social Impact Grant - Not selected for either**
 - Shevek will share the feedback from the MNHS

5. Board Meeting (Dec 21- draft agenda)

- May have a brief presentation from CM Noecker
- **Action items:**
 - Officer: Adopt 2022 Budget
 - Environment: SPPS Solar Support Letter (Draft)

6. Other Business

- **January planning event?**
 - Doodle poll for a date
 - Jill will send out tomorrow

- At Streetcar Station with an online option
- Shevek will check with parks to confirm January [streetcar availability](#)
- Would like to include the committee chairs, and have a meeting with them in early January, discuss ideas for the agenda
 - Jill has discussed with Jen VL and Maggie
- **Hybrid Meetings**
 - Jenne had bad experience with the Owl at work
 - Masks made it difficult to hear
 - Mike has had good experience with Owl
 - Conference microphone
 - Not a major hurry but we should figure it out sooner than later
- **Recruiting Strategy**
 - How do we simplify it to fit D10?
 - Can we apply it specifically to the new seats on the board?
 - Can recruitment be integrated into board member responsibilities
 - Develop relationship with housing and schools
- **[2022 Full D10 Calendar Draft](#)**
 - Subdistrict Magnet Events/Community Engagement Plan
- **Internal Orientation/Training**
 - Additions to “board binder” material:
 - Committee Expectations/Resources Doc Draft
 - Funding Sources Doc Draft
 - Grant Considerations Doc Draft

7. Staff Report

- **Food Scraps site plowing set for the winter**
- **Safe Routes to School Como Snr/Elem. Planning Team**
- **Ward Office Development Fund**
 - Neighborhood plan
 - Public Art Project?
- **Parks Conservancy Co-officing/resource sharing**
- **Shevek out town Feb 2-6**

Confirm next meeting: Wednesday, January 3, 7 p.m.

Action Item

DATE:

December 21, 2021

FROM:

The officers

ITEM:

2022 Budget Approval

ACTION REQUESTED:

Moved: The board adopts the proposed operating budget for 2022.

BACKGROUND/RATIONALE:

Our bylaws (Article XI) state the fiscal year shall be the calendar year and that the board may not approve a budget projecting a deficit. Adhering to these guidelines, the following spreadsheet and the comments explain anticipated revenues and expenses for 2022.

IMPLEMENTATION:

Staff, committees, officers and the board will operate within the 2022 budget.

ISSUES UNRESOLVED OR YET TO BE DETERMINED:

None

December 13, 2021

TO:

Superintendent Joe Gothard - joe.gothard@spps.org
SPPS School Board - sb.members@spps.org

RE: Saint Paul Federation of Educators Solar Schools Initiative

Dear Superintendent Gothard, and Saint Paul Public Schools Board members,

With St. Paul Public schools within our District 10 Como neighborhood borders, we have a vested interest in supporting the SPFE Solar Schools Initiative. Now is a trying time for our community and specifically the students at Saint Paul Schools. Our students have weathered a global pandemic, community unrest, and social isolation over the last year.

A more hidden--yet massive--challenge facing our children is our changing climate. This challenge will require significant intervention on local, national, and global levels. In the absence of immediate action, the children of Saint Paul and the world will suffer as our climate becomes increasingly volatile.

District 10 Como Park Community Council supports action for climate justice on a local level. One such effort is the Saint Paul Federation of Educators (SPFE) push for moving schools toward using solar energy.

We agree with SPFE that Saint Paul Public Schools (SPPS) should embrace Solar options on SPPS buildings to create a cleaner environment and provide economic, educational, and vocational opportunities to SPPS students.

As an organization representing St. Paul residents in District 10, we encourage the SPPS Board of Education and SPPS Administration to quickly develop district-wide renewable resources such as solar. In doing so, we believe that the children of SPPS and the entire community will be on a healthier and more equitable path.

We appreciate your consideration.

Respectfully,

District 10 Como Community Council
Phone / Email

**District 10 Como Community
Council Neighborhood Relations
Committee**

COMMITTEE MEETING *Tuesday,
Dec.7, 2021 @ 7:00pm Online*

Join Zoom Meeting

<https://us06web.zoom.us/j/93258084399?pwd=VFZjOHJTMjdqeUIDUjZ0VjZid2xSQTO9>

Meeting ID: 932 5808 4399

Passcode: 475908

One tap mobile: +13126266799,,93258084399#,,,,*475908#

Dial by your location: +1 312 626 6799

I. ADMINISTRATIVE

A. Minute Recorder

II. OPENING

A. Call to order Sarah reuter, Kevin Commerford, Morgan Weinert, Mike Ireland, Jessica Willman, Shevek McKee

B. Community Concerns

III. NRC BUSINESS

1)Discuss and finalize the Budget and the community outreach plan for the year 2022. Jessica Williman, our community organizer, will be present to discuss and answer questions about the community outreach plan.

- Jessica presented- How can we better plan out the year. Look at the presentation.
- 4 events within each subdistrict, we can focus on targeted outreach, and start interacting with the community as a whole. We can use the core events to plug in other events from other committees and other pop up ideas.
- Create a year calendar so we can plan and communicate with the board and the community
- Make sure we are flyering so we can reach beyond the newsletter
- Be proactive, reach out and go to the parts of the community that we are not reaching
- The events are as simple or complex as we needed
- It will be important to have a hook for the new event to make sure we can get people excited- Kevin, Jessica is envisioning that this can be a repeated structure so as we build it the time of year and theme will be generally the same. Structure will be very important, geographic structure could be an important tool.
- Having this planned we will be able to have entry points for volunteers. How can we be more intentional about volunteers- Shevek, Mike Ireland- we need to use our volunteers better so we can spread out the work. This gives us a focused approach to help us coordinate all the events. Collaboration is important for the board
- Time is precious so the goal is to have these magnant events that collaborate with the other committees to help better use people time better and to create more interest in different parts of the community and
- Black hawk soccer has taken over orchard, they do a spring clean up there and in the neighborhood,

potential to collaborate with them for a clean up and to do a community event/ clothes swap with the environment committee(idea and future goals) Sub district 4 also has no events, so it could be a great opportunity to collaborate.

- Ice cream social is set and we can keep the structure the same
- Possible idea- Harvest fest- zero waste/ the community gardens/ garden tours/ historical walks
- Jessica's roll- to help keep track of the details, check in with volunteers, and make sure things are on track, and focus on community outreach,
- Not all of these core events need to be on the scale of the ice cream social. This could be a way to allow different access points for community members.
- This will help standardize events and the rolls of the board
- How can we reach out to the other committees to help make this a reality/ implement it.
- We will need to do more communicating
- We can still do things in a fluid motion. We can still do pop events and other smaller events
- We need to start thinking about the drive/ and the winter fest,

2) Finalize planning for the Holiday Decoration Competition- Get donations and start advertising

3)Thanksgiving breakdown- went much smoother, building back trust with the schools, we have the write up of the process

4)Sunday series ideas- master gardeners

5)Know Your Como updates

IV. D10 philanthropy

1) Blood Drives

- The Blood Drive venue and date has been set, December 16 at the Zoo, there will be 4 volunteer 10 shifts: 10am-1pm and 1pm-4pm. Blood donors can start to sign up, Can we create a button for d10 volunteers,
- The blood drive is next thursday, they need volunteers to help with check in.

2) Begin thinking of a fundraiser/ drive for the new year.

V. Racial Equity initiatives

1) Updates from the anti-racism working group- They will no longer be meeting but will putting efforts directly into committees

2) Como Neighborhood Racial Covenant Interpretive plan update.

V. NEXT MEETING

Tuesday, Jan., 4th , 2021 @ 7:00pm - Online

Como Neighborhood Racial Covenant Interpretive Plan

Upcoming Meetings:

11-17-2021 Wednesday 11:45 to 12:45 St. Kate's Group Meeting

11-23-2021 Tuesday Board Meeting - Present revised Motion. Tentative

Agenda : Notes 11-16-2021 Tuesday 12:30 - 1:30 Prep for St. Kate's Meeting

Purpose of meeting with St. Kate's

1. What we want them to help us with?
 - a. Document Stories in District 10- build the structure
 - b. Provide specific information regarding RedLining and Racial Covenants in D10 area
 - c. Analyse Census data in D10- ava has cleaned up data info for the como neighborhood, by the end of the semester there will an updated numbers overtime, Como upward mobility, rondo neighborhood data
 - d. St. Kates provides a speaker/presentation at a D10 event as an "activity" to assist in engaging D10 to gather stories
 - i. Speaker At event (Confirm D10 Camera availability)
 - ii. Virtual Recording of "zoom" event to post on D10 Website
 - e. Comments from St. Kate's
 - i. What do you need from us?
 - ii. What are your thoughts?
 - iii. What can we contribute to our shared interest?

raneiwert@stkate.edu rachel Neiwer- History Professor, center for community work, intern, figure out stories- tell what is the story for, who gets to use it,

2. There are a lot of small groups /projects that are going on within Employee Relations arena can they do things independent of D10 board (?) Is the "focus" defined for each area?
 - a. Racial Covenant Project:
 - i. St. Kates connections
 - ii. Reflective Bench
 - iii. MNHS Grant - History Focus if we get it....
 - b. Know your Como
 - i. Expand: Person (Current), Place, Things
 - ii. Overlap with St. Kates?
 - c. Anti-Racism Work Group
 - i. Has specific Outcome requirements

- ii. Board specific outcome, Look at structure of board...
- d. Jessica- Community Outreach
 - i. Focus - Renters and BIPOC communities in D10

Workshops and Consultation – Spotlight Oral History

Stories by author "Jim Sazevich" | Saint Paul Historical

Church of the Holy Redeemer | Saint Paul Historical

Booth Girls – Minnesota Historical Society (mnhs.org)

Ideas from today's meeting:

1. History of Place Sunday Series
 - a. How to research your house - SHPO
 - i. Just Deeds - removing Racial covenants.
 - b. Larry Millet
 - c. Jim Sazevich
 - d. Kim Heikkila
2. Resource Guide
3. Talk with Shevek McKee about setting up Know your Como on Website with Mapping.

Is there anything this working group can do as a small Art Project working group?

3.

Notes

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Action Items

- 1.
- 2.
- 3.

Next Meeting Agenda

11-17-2021 Wednesday 11:45 to 12:45 St. Kate's Group Meeting

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